

Resume

Dr.ADHIR VASANT AMBAVANE

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OBJECTIVES:

Educating and facilitating students in 'experiencing' a SUBJECT, furthering my grasp and knowledge of the subject, helping the all round personality development of my students and thus myself. To impart research thinking and core competencies in Management subject.

EMPLOYMENT SUMMARY:

26 YEARS (1990-2016) EXPERIENCE OF TEACHING COMMERCE,MARKETING,HRM & STRATEGIC MANAGEMENT SUBJECTS TO DEGREE COLLEGE (UNDER GRADUATE LEVEL) STUDENTS, M.COM (POST GRADUATE LEVEL)

PROFESSIONAL EXPERIENCE:

- Recognised Research Guide for M.Phil. Course in Commerce of Madurai Kamraj University.
- Recognised Post Graduate Teacher of University of Mumbai for teaching management papers.
- Visiting faculty for PGDPCM (Post Graduate Diploma in Perfumery &Cosmetics Management) for teaching HRM papers since 2005.
- Visiting faculty for M.Com.(Accountancy) for teaching Strategic Management paper since 2012.
- Associate Professor, Department of Commerce at KET'S V.G.Vaze College of Arts, Science & Commerce,Mulund,Mumbai since 1990 to present day.

SUBJECT TAUGHT AT UNDER GRADUATE LEVEL:

Commerce-I, Commerce-II, Commerce-III(Marketing & Human Resource Management), Export Marketing.

RESEARCH ARTICLES:

- Published Research paper in an International level referred registered research journal (ISSN 0975-3486) in May 2011 On ‘A Study of Efficacy of staff Training Programme in Urban Co-operative Banks in Raigad district-Maharashtra.’
- Published Research paper in an International indexed referred monthly research journal ‘International Research Result’ (ISSN 2250-2599) in Oct. 2012 on ‘A Study of Status of Staff Performance Appraisal System in Urban Co-operative Banks in Kalyan Taluka - Maharashtra.’
- Published Research paper in a National level research journal ‘Research Dimensions’ (ISSN 0976-8564) in Vol.3; Issue: IV May 2013 On ‘Eliminating Barriers in Student Satisfaction Indexing’.
- Published Research paper in a National level research journal ‘Research Dimensions’ (ISSN 0976-8564) in Vol.VI; Issue: III February 2016 On ‘A Study of Employee Attrition of Hotels in Lonavala’

ACADEMICS:

- Ph.D. from North Maharashtra University in December, 2011.
Topic of Doctoral Thesis –
- “A Study of HRD Practices in Urban Co-operative Banks in Konkan Region-Maharashtra” The Study intends to Find out HRD Practices in Urban Co-Operative Banks & is aimed at exploring possibilities to enrich HRD Practices to achieve better governance.
- LL.B from Mumbai University with specialization in Banking & Insurance in May, 2008.
- M.B.A from Yashwantrao Chavan Maharashtra Open University with specialization in HRM in 2001.
- M.Phil. from Amravati University in Commerce in 1994.
- M.Com. from Poona University with first class & specialization in Advance Accounting & Company law in May, 1988.
- B.Com. from Mumbai University with specialization in Financial Management in April 1986.

RESEARCH GUIDENCE:

Has guided the following research scholars to procure M.Phil. Degree in Commerce.

1. Ms.Chitra Subramaniam on the topic ‘A Study of Succession Planning Practices- with ref. to Entrepreneurial Family run Business in Mumbai from Madurai Kamaraj University, April, 2008.

PROJECT ORGANISED:

1. NAAC sponsored State level seminar, Accreditation to Autonomy, VG Vaze College, 16 November, 2002
2. State level workshop on ‘**Quality Education – NAAC Perspectives**’ at V.G. Vaze College, in February 2002.
3. NAAC sponsored State level seminar, Post accreditation Agenda, at VG Vaze College, 29 November, 2003.
4. National Workshop on **Industry-Academics Synergy for Mutual Growth** at V. G. Vaze College, 25 November, 2006.
5. National Level workshop on “Industry- Academic synergy for Mutual Growth” on 25th Nov.2006 at V.G.Vaze College under sesqui-centennial celebration Academic Programme university of Mumbai.
6. UGC sponsored one day State Level workshop on “Exploring Alternative Approaches in Assessment & Accreditation process” on 29th Nov.2008.
7. Two days state level multi disciplinary conference on “Maharashtra 1960 – 2010 imaging the past & envisioning the future” on 22nd & 23rd January 2010 at V.G.Vaze College.
8. Two day National Conference on Quality Education: Revised (2012) Methodology in Assessment & Accreditation on 2nd & 3rd December 2012 at V.G.Vaze College.
9. National conference on “Trends in Research for the Welfare of Humanity” on 5th January 2013 at V.G.Vaze College.
10. Participated in the Interactive Session of Yuva Diwas 2013 organized by University of Mumbai on 12th January, 2013 at Kalina Campus.

11. Participated in One Day Workshop on Disaster Preparedness on 23rd February, 2013 at V.G. Vaze College.
12. Attended one day workshop on syllabus revision of TYBCom, M.Com. papers jointly organized by Dept. of Commerce & board of studies in Commerce at Pragati College, Dombivli on 3rd July, 2014.
13. Participated one day International Conference on “Skill Development: the key to economic prosperity” organized by Ramanand Arya D.A.V. college, Mumbai on 7th March, 2015.
14. Organized and participated in one day UGC sponsored national conference on “Current Scenario-Ease of Doing Business in India Initiative, Challenges & Opportunities” on 13th February, 2016.

PAPER PRESENTATION:

1. Presented paper on ‘Eliminating Barriers in Student Satisfaction Indexing at Two day National Conference on Quality Education: Revised (2012) Methodology in Assessment & Accreditation on 2nd & 3rd December 2012 at V.G.Vaze College.
2. Made a PPT presentation in 3 Day Conference Organized by Staff Colloquium 2012.
3. Presented paper on ‘A Study of Employee Attrition of Hotels in Lonavala’ at one day UGC sponsored national conference on “Current Scenario-Ease of Doing Business in India Initiative, Challenges & Opportunities” on 13th February, 2016.

INVITATIONS:

- A member of the Panel of Judges for ‘AVISHKAR’ organized by Mumbai University.
- Member of the selection panel as subject expert for an interview at Model College, Dombivli, 1st June 2012 and 3rd August, 2013.
- Member of the selection panel as subject expert for an interview at Momin Women’s College, Bhiwandi 2nd June 2012 and June 2013.
- Member of the selection panel as subject expert for an interview at K.J.Somaiya College, Vidyavihar, Mumbai in July 2013

- Functioned as Panel Member in Local Enquiry Committee of Mumbai University.

Dr. Adhir V. Ambavane.