

Resume

## **Dr.ADHIR VASANT AMBAVANE**

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#### **OBJECTIVES:**

To educate and facilitate students in 'experiencing' a SUBJECT, and further enhance the knowledge. Ensure all round personality development of all the students leading to personal growth as well. To inculcate research thinking and core competencies in Management subjects.

#### **EMPLOYMENT SUMMARY:**

26 YEARS (1990-2016) EXPERIENCE OF TEACHING COMMERCE, MARKETING, HRM & STRATEGIC MANAGEMENT SUBJECTS TO DEGREE COLLEGE (UNDER GRADUATE LEVEL) STUDENTS, M.COM (POST GRADUATE LEVEL)

#### PROFESSIONAL EXPERIENCE:

- Recognised Research Guide for M.Phil. Course in Commerce of Madurai Kamraj University.
- Recognised Post Graduate Teacher of University of Mumbai for teaching management papers.
- Visiting faculty for PGDPCM (Post Graduate Diploma in Perfumery &Cosmetics Management) for teaching HRM papers since 2005.

- Visiting faculty for M.Com.(Accountancy) for teaching Strategic Management paper since 2012.
- Associate Professor, Department of Commerce at KET'S V.G.Vaze College of Arts,
  Science & Commerce, Mulund, Mumbai since 1990 to present day.

#### SUBJECT TAUGHT AT UNDER GRADUATE LEVEL:

Commerce-I, Commerce-III(Marketing & Human Resource Management), Export Marketing.

#### **RESEARCH ARTICLES:**

- Published Research paper in an International level referred registered research journal (ISSN 0975-3486) in May 2011 On 'A Study of Efficacy of staff Training Programme in Urban Co-operative Banks in Raigad district-Maharashtra.'
- Published Research paper in an International indexed referred monthly research journal 'International Research Result' (ISSN 2250-2599) in Oct. 2012 on 'A Study of Status of Staff Performance Appraisal System in Urban Co-operative Banks in Kalyan Taluka -Maharashtra.'
- Published Research paper in a National level research journal 'Research Dimensions' (ISSN 0976-8564) in Vol.3; Issue: IV May 2013 On 'Eliminating Barriers in Student Satisfaction Indexing'.
- Published Research paper in a National level research journal 'Research Dimensions' (ISSN 0976-8564) in Vol.VI; Issue: III February 2016On 'A Study of Employee Attrition of Hotels in Lonavala'

## **ACEDEMICS:**

• Ph.D. from North Maharashtra University in December, 2011.

Topic of Doctoral Thesis –

- "A Study of HRD Practices in Urban Co-operative Banks in Konkan Region-Maharashtra" The Study intends to Find out HRD Practices in Urban Co-Operative Banks & is aimed at exploring possibilities to enrich HRD Practices to achieve better governance.
- LL.B from Mumbai University with specialization in Banking & Insurance in May, 2008.
- M.B.A from Yashavantrao Chavan Maharashtra Open University with specialization in HRM in 2001.
- M.Phil. from Amravati University in Commerce in 1994.
- M.Com. from Poona University with first class & specialization in Advance Accounting & Company law in May, 1988.
- B.Com. from Mumbai University with specialization in Financial Management in April 1986.

### **RESEARCH GUIDENCE:**

Has guided the following research scholars to procure M.Phil. Degree in Commerce.

 Ms.Chitra Subramaniam on the topic 'A Study of Succession Planning Practices- with ref. to Entrepreneurial Family run Business in Mumbai from Madurai Kamaraj University, April, 2008.

Dr. Adhir V. Ambavane.