

SY Bachelor of Management Studies (B.M.S.)		Semester IV	
Course Name: Corporate and Industrial Law		Course Code: VGVUCFOE403	
Lectures per week (1 Lecture is of 60 minutes)		2	
Number of Credits		2	
Evaluation System	Assessment	Hours	Marks
	● External Assessment	2	60
	● Internal Assessment	-	40

Course Objectives:

1	Understand the types, incorporations, and legal framework of a company.
2	Understand provisions of Health, Safety and Welfare of workers in factories.

Unit	Content	No. of Lectures
1	Companies Act, 2013 <ul style="list-style-type: none"> ● Classification of companies, Incorporation of a Company ● Memorandum of Association, Articles of Association ● Doctrine of Alter Ego, Ultra Vires, Constructive Notice, Indoor Management 	15
2	Factories Act, 1948 <ul style="list-style-type: none"> ● Definitions (Sec 2(a) to Sec 2(m)) ● Health of workers (Sec 11 to 20) ● Safety of workers (Sec 21 to 41) ● Welfare of workers (Sec 42 to 50) 	15
	TOTAL	30

Course Outcomes:

CO1	Gain knowledge of basic structure of Companies and its legal framework.
CO2	Understand and apply regulation of working conditions for workers in factories.

Recommended Resources

Reference Books	<ul style="list-style-type: none"> ● Companies Act 2013 by Ravi Puliani, Bharat Publication ● An introductory guide to Central Labour Legislation – W A Dawson ● Industrial Law – P L Malik
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<u>E-Resources</u>	
Webliography:	

EVALUATION PATTERN

INTERNAL EVALUATION

• For Major, Minor, Open Elective (OE), Vocational & Skill Enhancement (VSEC) Courses

Sr. No.	Description	Marks
I	Class Test	15
	Q.1 Objectives. (1 Mark each) (Fill in the blanks / True or False / Match the Following)	
	Q.2 Answer Any Two of the Three. (05 Marks each) (Unit based theory questions)	
II	Project / Assignment / Presentation	15
III	Active participation in routine class instructional deliveries and overall conduct as a responsible learner, mannerism and articulation.	10
	TOTAL MARKS	40

Note: For OE from science faculty, practical examination of 40 marks will be conducted for Internal Evaluation.

• For Ability Enhancement (AEC) Courses

Sr. No.	Description	Marks
I	Project / Assignment / Presentation	10
II	Active participation in routine class instructional deliveries and overall conduct as a responsible learner, mannerism and articulation.	10
	TOTAL MARKS	20

• For Co - Curricular (CC) Courses

Sr. No.	Description	Marks
I	Class Test	15
II	Activities	35
	TOTAL MARKS	50

• For Field Project (FP), Community Engagement Programme (CEP) Courses

Sr. No.	Description	Marks
I	Weekly reporting (Minimum 4 hours/week)	15
II	Writing report	20

III	Viva-voce/presentation	15
	TOTAL MARKS	50

EXTERNAL EVALUATION

• For Major, Minor, Open Elective (OE), Vocational & Skill Enhancement (VSEC) Courses

- **Maximum Marks: 60**
- **Questions to be set: 04**
- **Duration: 2 Hours**
- **All Questions are compulsory carrying 15 marks each**

Q. No.	Description	Marks
Q.1	Full Length Question OR Full Length Question	15
Q.2	Full Length Question OR Full Length Question	15
Q.3	Full Length Question OR Full Length Question	15
Q.4	Full Length Question OR Full Length Question	15
	TOTAL MARKS	60

Note: Question of 15 marks can be further sub-divided into questions of 5/5/5, 8/7 or 10/5.

• For Ability Enhancement (AEC) Courses

Q. No.	Description	Marks
Q.1	Attempt any two out three: (5 marks each)	10
Q.2	Attempt any two out three: (5 marks each)	10
Q.3	Attempt any two out three: (5 marks each)	10
	TOTAL MARKS	30