

Syllabus for Bachelor of Business Administration Third Year

TYBBA

Syllabus as per Choice Based Credit System (NEP-2020)

(June 2025 Onwards)

Board of Studies of BBA

V. G. Vaze College of Arts, Science and Commerce (Autonomous)

Submitted by

Department of Business Administration

V. G. Vaze College of Arts, Science and Commerce (Autonomous)

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• Syllabus as per Choice Based Credit System (NEP 2020)

Syllabus for Approval

Sr. No.	Heading	Particulars
1	Title of Programme	Third Year Bachelor of Business Administration: Semester V and VI
2	Eligibility for Admission	
3	Passing Criteria	Minimum D Grade or equivalent minimum marks for passing at the Graduation level.
4	Ordinances/Regulations (if any)	
5	No. of Years/Semesters	One year/Two semester
6	Level	U.G. Part-III : Level- 5.5
7	Pattern	Semester
8	Status	Revised
9	To be implemented from Academic year	2025-2026

Date:	Signature:
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BOS Chairperson: Dr. Seema Pawar



Bachelor of Business Administration Program: Cumulative Credit Structure

Level	Sem	Major		Minor	VSC	OJT/FP	Cum.	Родиос
Level		Mandatory	Elective	MIIIOI	VSC	OJ 1/FP	Credits	Degree
		Credits 10 (4+4+2)	Credits 4	Credits 4	Credits 2	Credits 2	22	
	Sem-V	Course 1 Cr. 4: Operations Research Course 2 Cr. 4: Human Resource Management Course 3 Cr. 2: Corporate Communication & Public Relations	Course 1 Cr. 4: Financial Markets OR Course 1 Cr. 4: Logistics Management	Course 1 Cr. 4: Direct Tax	Course 1 Cr. 2: International Business	Course 1 Cr. 2: Research Based Project		UG Degree
5.5	Sem-VI	Credits 10 (4+4+2) Course 1 Cr. 4: Business Ethics & Corporate Governance Course 2 Cr. 4: E- Commerce & Digital Marketing Course 3 Cr. 2: Industrial Relations	Credits 4 Course 1 Cr. 4: Supply Chain Management OR Course 1 Cr. 4: Commodities & Derivatives	Credits 4 Course 1 Cr. 4: Indirect Tax (GST)		Credits 4 Course 1 Cr. 4: Internship Based Project	22	After 3 year UG
Total Credits		20	08	08	02	06	44	



PROGRAM OUTCOMES

- **PO1:** Uunderstanding of core business concepts such as finance, accounting, marketing, management, and economics.
- **PO2:** To analyse complex business situations, identify problems, and propose effective solutions using analytical and critical thinking skills.
- **PO3:** To acquire leadership skills necessary for leading teams, managing projects, and making strategic decisions within organizations.
- **PO4:** To have a strong ethical framework to guide their decision-making processes in business practices
- **PO5:** Expose students to global business practices, cultures, and economic systems, providing them with a global perspective.
- **PO6:** Equipped with the skills and mindset required for entrepreneurship and innovation, enabling them to start and grow their ventures.



Semester V



Course Code	Full Name of Course (With Paper)	Credit Points
	Major Course (Major)	
VYOR300	Operations Research	4
VYHR301	Human Resource Management	4
VYCC302	Corporate Communication & Public Relations	2
	Major Elective (Any One)	4
VYFM303	Financial Markets	
VYLM304	Logistics Management	
	Minor Course (Minor)	
VYDT305	Direct Tax	4
	Vocational Skill Course (VSC)	
VYIB306	International Business	2
	Field Project	
VYRP307	Research Based Project	2
	Total	22



TY Bachelor of Busi	ness Administration	Semester V	Semester V		
Course Name: Oper	ations Research	Course Code:	Course Code: VYOR300		
Lectures per week (1	Lecture is of 60 minutes)		4		
Number of Credits		4			
	Assessment	Hours	Marks		
Evaluation System	External Assessment	2	60		
	Internal Assessment	-	40		

Co	Course Objectives:		
1	1 To understand operations research methodologies and its applications.		
2	To be able to solve various decision-making problems.		
3	To be able to evaluate and analyse different projects.		
4	To be proficient in case analysis and interpretation.		

Unit	Unit Content		
		Lectures	
1	Introduction to Operations Research: Operations Research - Definition, Characteristics of OR, OR Techniques, Areas of Application, Limitations of OR. Linear Programming Problem Formulation: Introduction to Linear Programming, Applications of LP, Assumptions Underlying Linear Programming, Components of LP, Decision Variables, Objective Function, Constraints, Non-Negativity Constraints. Linear Programming Problem Solution by Graphical Method: Maximization & Minimization Type Problems, Two Decision Variables and Maximum Three Constraints Problem, Concepts: Feasible Region of Solution, Unbounded Solution, Redundant Constraint, Infeasible Solution, Alternative Optima. Linear Programming Problem Solution by Simplex Method: Only Maximization Type Problems, Numerical on Degeneracy in Maximization Simplex Problems, Two or Three Decision Variables and Maximum Three Constraints Problem. (Up to Maximum Three Iterations), All Constraints to be "less than or equal to" Constraints, Concepts: Slack Variables, Surplus Variables, Artificial Variables, Duality, Product Mix and Profit, Feasible and Infeasible Solution, Unique or Alternate Optimal Solution, Degeneracy, Shadow Prices of Resources, Scarce and Abundant Resources, Utilized and Unutilized Capacity of Resources, Percentage Utilization of Resources, Decision for Introduction of a New Product.	20	
2	Assignment Problem – Hungarian Method:	15	



		Maximization & Minimization Type Problems, Balanced and Unbalanced Problems, Prohibited Assignment Problems, Unique or Multiple Optimal				
		Solutions.				
		Simple Formulation of Assignment Problems, Maximum 5 x 5 Matrix. Up				
		to Maximum Three Iterations after Row and Column Minimization. Transportation Problems: Maximization & Minimization Type Problems, Balanced and Unbalanced				
		problems, Prohibited Transportation Problems, Unique or Multiple				
		Optimal Solutions.				
		Simple Formulation of Transportation Problems, Initial Feasible Solution				
		(IFS) by: North West Corner Rule (NWCR), Least Cost Method (LCM),				
		Vogel's Approximation Method (VAM), Maximum 5 x 5 Transportation				
		Matrix, Finding Optimal Solution by Modified Distribution (MODI)				
		Method, Maximum Two Iterations (i.e. Maximum Two Loops) after IFS.				
		NETWORK ANALYSIS				
		Critical Path Method (CPM):				
		Concepts: Activity, Event, Merge Event, Burst Event, Concurrent,				
		Construction of a Network Diagram, Node Relationship and Precedence				
		Relationship, Principles of Constructing Network Diagram, Use of				
		Dummy Activity, Problems Consisting of Maximum Ten (10) Activities,				
		Critical Path, Sub-critical Path, Critical and Non-critical Activities, Project				
		Completion Time, Forward Pass and Backward Pass, EST, EFT, LST,				
		LFT, Slacks, Floats.				
		Project Crashing:				
	3	Normal Time, Normal Cost, Crash Time, Crash Cost of Activities, Cost	15			
		Slope of an Activity, Direct Cost, Indirect Cost, Total Cost, Time-Cost				
		Trade off in Project Crashing, Crashing, Optimal Project Cost and Optimal				
		Project Completion Time, Problems Consisting of Maximum Ten (10)				
		Activities. Program Evaluation and Daview Technique (PEPT):				
		Program Evaluation and Review Technique (PERT): Ontimistic Time (a) Most Likely Time (b) and Programietic Time (b)				
		Optimistic Time (a), Most Likely Time (m) and Pessimistic Time (b), Expected Time (te) of an Activity, variance and standard deviation of				
		activities, PERT Network, Problems Consisting of Maximum Ten (10)				
		Activities, Expected Project Completion Time, Calculation of Probability				
		and Simple Questions related to PERT Technique, Difference between				
		CPM and PERT.				
		Of M and I DKT.				
F		JOB SEQUENCING AND THEORY OF GAMES				
		Job Sequencing Problem:				
		Principle Assumptions, Terminology, Processing Maximum 9 Jobs	4.5			
	4	through Two Machines, Processing Maximum 6 Jobs through Three	10			
		Machines, Calculations of Idle Time, Elapsed Time.				
		Theory of Games:				
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Terminology of Game Theory, Types of Games, Problems on Two Person Zero Sum Games Pure Strategy Games using both Maximin and Minimax	
Criterion and Principles of Dominance method.	
TOTAL	60

Cours	Course Outcomes:				
CO1	Students will understand the concepts, methodologies, applications of Operations Research and will be able to evaluate optimal product mix	L1, L3, L4			
COI	and make efficient decisions.				
CO2	Students will be able to perform optimal transportation schedule and	L2, L3, L4			
CO2	assignment process in order to optimise the resources.				
	Students will understand the concepts of Network Analysis and be	L1, L3, L4			
CO3	able to analyse projects and evaluate the optimal way of carrying out				
	the project to optimise resources.				
	Students will understand the systematic competitive approach for	L1, L2, L3			
CO4	deciding best strategy in competitive situations and will be able to do				
	allocations of works efficiently.				

Recommended Resources					
	•	Taha H.A., Operations Research - An Introduction, 6th Edition, Hall of India.			
	•	Kapoor V.K., Operations Research Techniques for			
		Management, 7th Edition, Sultan Chand &Sons.			
	•	Kantiswarup, Gupta P.K. & Manmohan, Operations Research			
		9th Edition, Sultan Chand &Sons.			
	•	Sharma S.D., Operations Research, 8th Edition, Kedarnath,			
		Ramnath & Company.			
	•	Bronson R, Operations Research, 2nd Edition, Shaum's Outline			
Reference Books		Series.			
Telefence Books	• •	Vora N.D, Quantitative Techniques in Management, 3rd			
		Edition, Tata McGraw Hillco.			
	•	Shreenath L.S, Principles & Application 3rd Ed, PERT &			
		CPM, Affiliated East-West Press Pvt. Ltd.			
	•	Wagener H.M., Principles of Operations Research 2nd Edition,			
		Prentice - Hall of India.			
	•	Sasieni M, Yaspan A & John Wiley & Sons Friedman L,			
	Operations Research - Methods & Problems	Operations Research - Methods & Problems 1st Edition.			
	•	Natrajan Balasubramani, Tamilarasi, Operations Research,			
		Pearson Education.			



	•	G. Hadley, Linear Programming, Narosa Book Distributors
		Private Ltd.
	•	L.C.Jhamb, Quantitative Techniques (For Managerial
		Decisions VOLI), Everest Publishing House, Pune.
	•	Paul Loomba, Linear Programming, Tata McGraw Hill
		Publishing Co. Ltd.
	•	Aditham B. Rao, Operations Research Edition 2008, Jaico
		Publishing House, Mumbai.
E-Resources		
Webliography:		



TY Bachelor of Business Administration		Semester V		
Course Name: Human Resource Management		Course Code:	Course Code: VYHR301	
Lectures per week (1 Lecture is of 60 minutes)			4	
Number of Credits			4	
	Assessment	Hours	Marks	
Evaluation System	External Assessment	2	60	
	Internal Assessment	-	40	

Co	Course Objectives:		
1	To understand how to manage human resource, study analyse jobs, design jobs and job evaluation.		
2	To understand human resource planning, HR inventory, recruitment and selection process of organization.		
3	To understand importance of training and development and performance appraisal.		
4	Understand concept of compensation in organization, concept of voluntary retirement and employee participation.		

Unit	Content	
		Lectures
	FRAMEWORK OF HUMAN RESOURCE MANAGEMENT	
	 Introduction to HRM, Nature of HRM, Scope of HRM, Functions and Objectives of HRM, HRM Policies and Practices, Role and Functions of HR Manager 	
1	 Job Analysis - Introduction, Importance, Purpose, Benefits of job analysis. 	15
	 Job Design, Factors affecting job design and Techniques of job design. 	
	 Job Evaluation, Process and methods of job evaluation. 	
	HR PLANNING AND RECRUITMENT	
2	 Definition, Objectives, Need and Importance of HR Planning, Preparing Manpower Inventory. Promotions and Transfers. 	15
	 Recruitment- Strategic Approach to Recruitment, Recruitment Source; Internal and External, Scientific Selection Procedure. 	
3	TRAINING AND DEVELOPMENT AND PERFORMANCE APPRAISAL	15



	 Employee Training and Development - Nature and Process of Training, Training methods, on the job, off the job. Management Development Program. 	
	 Performance Appraisal -Definition, Methods, Advantages and Limitations of Appraisals 	
	COMPENSATION	
	 Meaning, Need and Importance, Current Trends in Compensation, Team Based Incentives, Pension Schemes, Fringe Benefits, Perquisites, Allowances and other Non – Monetary Benefits 	
4	 Voluntary Retirement Scheme - Concept, Types, Needs, Effects in different sector 	15
	 Participative Management Meaning, Levels, Types, Employee Welfare, Comparative Study of Working Conditions in different Companies 	
	TOTAL	60

Cours	Course Outcomes:		
CO1	To understand about human resource management, role of HR manager, HR policies. job analysis, job evaluation and job design.	L1,L2,L3,L4	
CO2	To understand and analyse HR planning, human resource inventory, recruitment and selection	L1,L2,L3,L4	
CO3	Students will analyse and evaluate importance of training and development, reinforcement of training, how performance appraisal techniques are used in different organizations.	L1,L2,L3,L4	
CO4	Learner will evaluate and create effective voluntary retirement schemes, study current trends of compensation and participative practices used in organisations	L1,L2,L3,L4	

Recommended Resources		
Reference Books -	 Human Resources Management, Gary Dessler Personnel Management – C.B Marmora Managing Human Resources, R.S. Dwiwedi Human Resources Management, V.P.Michael Human Resources Management – Dr.P.C.Pardeshi Human Resources Management – Mirza & Zaiyadin Human Resources Management – L.M. Prasad Human Resources Management, Ashwathappa 	
E-Resources Webliography:		



TY Bachelor of Business Administration		Semester –	Semester – V	
Course Name: Corporate Communication and Public Relations		Course Cod	Course Code: VYCC302	
Lectures per week (1 Lecture is of 60 minutes)			2	
Number of Credits			2	
	Assessment	Hours	Marks	
Evaluation System	External Assessment	2	60	
	• Internal Assessment	-	40	

Co	Course Objectives:		
1	To provide the students with basic understanding of the concepts of corporate communication and		
1	public relations.		
2	To introduce the various elements of corporate communication and consider their roles in		
<i>Z</i>	managing organizations.		
3	To examine how various elements of corporate communication must be coordinated to		
3	communicate effectively.		
4	To understand laws and ethics of corporate communication and public relations effectively		

Unit	Content	No. of Lectures
1	 Corporate Communication: Scope and Relevance Introduction, Meaning, Scope, Corporate Communication in India, Need / Relevance of Corporate Communication in Contemporary Scenario Keys concept in Corporate Communication Corporate Identity: Meaning and Features, Corporate Image: Meaning, Factors Influencing Corporate Image, Corporate Reputation: Meaning, Advantages of Good Corporate Reputation Ethics and Law in Corporate Communication Importance of Ethics in Corporate Communication, Corporate Communication and Professional Code of Ethics, Mass Media Laws: Defamation, Invasion of Privacy, Copyright Act, Digital Piracy, RTI 	15
	• Corporate Blogging Introduction, Defining Corporate Blogging, Characteristics of a Blog, Types of Corporate Blogs, Role of Corporate Blogs, Making a Business Blog	
2	UNDERSTANDING PUBLIC RELATIONS	15



Systems Theory, Situational Theory, Social Exchange Theory, Diffusion Theory • Media Relations:	
Theories used in Public Relations:	
Emerging International Public Relations	
• Emergence of Public Relations: Tracing Growth of Public Relations, Public Relations in India, Reasons for	
Company Reputation	
• Information Technology in Corporate Communication Introduction, E-media Relations, E-internal Communication, E-brand Identity and	
Relations, Scope of Public Relations, Significance of Public Relations in Business	
Introduction, Meaning, Essentials of Public Relations, Objectives of Public	
Fundamental of Public Relations:	

Course Outcomes:		
CO1	After the completion of the course, students will be able to learn & know about the basic concepts of corporate communication and ethics.	L1,L3,L4
CO2	Gaining Knowledge about functions of PR in corporate & crisis communication.	L1,L2,L3, L4
CO3	Understand Recent trends in corporate communication and its relations. L1,L3,L4	
CO4	Understand emerging technologies used in Corporate Communication.	L1,L3,L4

Recommended Resources	
Reference Books -	 Richard R. Dolphin, The Fundamentals of Corporate Communication Joep Cornelissen, Corporate Communications: Theory and Practice ication: The Cost Effective Use of Message & Description of Medium Sandra Oliver, Handbook of Corporate Communication & Description of Corporate Communication Rosella Gambetti, Stephen Quigley, Managing Corporate Communication Joseph Fernandez, Corporate Communications: A 21st Century Primer riples of Corporate Communication.



TY Bachelor of Business Administration		Semester V	Semester V	
Course Name: Financial Markets		Course Code: V	Course Code: VYFM303	
Lectures per week (1 Lecture is of 60 minutes)			4	
Number of Credits		4		
	Assessment	Hours	Marks	
Evaluation System	External Assessment	2	60	
	Internal Assessment	-	40	

Co	Course Objectives:	
1	To introduce students to the structure and functioning of financial and equity markets and the roles	
1	of various market participants.	
2	To equip students with knowledge and tools of fundamental analysis for evaluating macroeconomic indicators, industry trends, and company performance.	
2		
2	To familiarize students with the principles and techniques of technical analysis including chart patterns, indicators, and trading signals.	
3		
4	To develop students' ability to design, evaluate, and apply trading and investment strategies through practical tools and risk management techniques.	
	through practical tools and risk management techniques.	

Unit	Content	No. of Lectures
1	 INTRODUCTION TO FINANCIAL MARKET AND EQUITY MARKET Overview of Financial Markets Stock Market Basics Key Market Institutions Market Indices Trading Mechanism and Settlement Process 	15
2	FUNDAMENTAL ANALYSIS Introduction to Fundamental Analysis Economic Analysis Industry Analysis Company Analysis Valuation techniques (Ratios, Intrinsic and Market value) Limitations	15
3	TECHNICAL ANALYSIS – I Introduction Types of charts Candlestick Patterns Price Trends and Patterns	15



4	 TECHNICAL ANALYSIS – II Technical Indicators Fibonacci Trading Strategies and Systems 	15
	TOTAL	60

Course Outcomes:		
	After completion of the course the students will be able to:	
CO1	Explain the functioning of financial and equity markets and describe key trading mechanisms, instruments, and institutions.	L1
CO2	Analyse investment opportunities using fundamental analysis techniques to evaluate economic, industry, and company-specific factors.	L2
СОЗ	Interpret market charts and indicators to identify trends, patterns, and signals using technical analysis tools.	L3
CO4	Formulate basic trading strategies and apply concepts of risk management and behavioural finance in investment decision-making.	L4

Recommended Resources	
Reference Books -	 Security Analysis and Portfolio Management - Punithavathy Pandian - Vikas Publishing Investment Management - Preeti Singh - Himalaya Publishing House Fundamentals of Investments - V.A. Avadhani - Himalaya Publishing House Financial Markets and Institutions - L.M. Bhole & Jitendra Mahakud - McGraw Hill Education 51 Trading Strategies - Aseem Singhal - Zebra Learn Trading Mastermind - Zebra Learn
<u>E-Resources</u>	
Webliography:	



TY Bachelor of Business Administration		Semester V	Semester V	
Course Name: Logistics Management		Course Code: '	Course Code: VYLM304	
Lectures per week (1 Lecture is of 60 minutes)			4	
Number of Credits			4	
	Assessment	Hours	Marks	
Evaluation System	External Assessment	2	60	
	Internal Assessment	-	40	

Co	Course Objectives:	
1	To provide students with the basic understanding of fundamentals of Logistics.	
2	To introduce students to key activities performed by the logistics function.	
3	To help student understand the global trends in Logistics.	
4	To develop knowledge and competency of students to become Logistics professionals.	

Unit	Content	No. of Lectures
	Overview of Logistics Introduction to Logistics (Meaning, importance, benefits). Activities in	
1	Logistical channel. Elements of Logistics system Demand management Customer service in logistics.	15
	Customer service in logistics.	
2	Logistical infrastructure Introduction to Logistical infrastructure. Transport infrastructure. (Role of Material handling and packaging) Modes of transport and transport technology Multi-modal transportation	15
3	Logistics allied concepts Warehousing (Meaning, types, benefits) Logistical service providers Measuring logistical cost and performance	15
4	Recent trends in Logistics Logistics and Information technology Modern Logistics infrastructure Organizing for global logistics	15



TOTAL	60
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Course Outcomes:		
CO1	The student will get a clarity on the concepts of Logistics.	
CO2	Student will be acquainted with the infrastructural requirements of logistics mix.	L1, L2
CO3	Student will be familiarized with allied areas of Logistics, costing methods and logistical performance measurement.	L1, L2, L3, L4
CO4	The student will be acquainted with recent trends in logistics.	L1, L2, L3, L4

Recommended Resource	S
Reference Books -	 David Simchi Levi, Philip Kaminshy, Edith Simchi Levi, Designing & Managing the Supply Chain – Concepts, Strategies and Case Studies Logistics Donald Waters, An Introduction to Supply Chain Martin Christopher, Logistics & Supply Chain Management – Strategies for Reducing Cost & Improving Services Vinod Sople, Logistic Management – The Supply Chain Imperative Alan Rushton, Phil Croucher, Peter Baker, The Handbook of Logistics and Distribution Management- Understanding the Supply Chain Donald J. Bowersox & David J Closs, Logistical – Management The Integrated Supply Chain Process, McGraw Hill Education Ronald H Ballou & Samir K Srivastava, Business Logistics/ Supply Chain Management-Pearson Donald J Bowersox, David J Closs& M Bixby Cooper, Supply Chain Logistics Management- The McGraw Hill Companies
E-Resources Webliography:	



TY Bachelor of Business Administration		Semester V	Semester V	
Course Name: Direct Tax		Course Code: V	Course Code: VYDT305	
Lectures per week (1 Lecture is of 60 minutes)			4	
Number of Credits			4	
	Assessment	Hours	Marks	
Evaluation System	External Assessment	2	60	
	Internal Assessment	-	40	

Co	Course Objectives:		
1	The course will enable the students to get basic knowledge about direct tax.(Meaning, definition of specific terms)		
2	To identify the legal status of person and classify the income as per the heads of Income under direct tax laws		
3	Composition of taxable Income under different heads as per Income tax Act.		

Unit	Content	No. of Lectures
1	 Definitions u/s - 2, Basis of Charge and Exclusions from Total Income Definitions u/s - 2: Section 2 - Assessee, Assessment Year, Assessment, Annual value, , Income, Person, Previous Year. Basis of Charge: Section 3 - 9 - Previous Year, Residential Status, Scope of Total Income, Deemed Income. Exclusions from Total Income: Section 10 	- 15
2	Heads of Income Salary Income: Section 15 – 17, Including Section 10 relating to House Rent Allowance, Travel Concession, Special Allowance, Gratuity, Pension – Commutation, Leave Encashment, Compensation, Payment from Provident Fund.	25
	Income From House Property: Section 22 – 27, Including Section 2 – Annual Value Profits & Gains from Business & Profession: Vocation Section 28-32, 36, 37, 40, 40A, 43B including.: Section 2 – Business Capital Gains: Section 45, 48, 49, 50, 54 and 55	_
	Income from Other Sources: Section 56 – 59	



3	Deductions under Chapter VI – A (only brief introduction)	_	
	80 A, 80 C, 80CCC, 80 D, 80 DD, 80 E, 80 TTA, 80- U	5	
	Computation of Total Income		
4	Computation of Total Income & Tax Liability of Individual and HUF with respect to Various heads of Income	10	
5	Advance Tax U/S 207, 208, 209, 210 & 211	5	
	TOTAL	60	

Cours	Course Outcomes:		
CO1	Gain knowledge on Basic concepts in direct tax.	L1,L2	
CO2	Classification of income as per the heads indicated under income tax laws.	L1,L2	
CO3	Computation of Income taxable under different heads of Income	L3, L4	
CO4	Computation of Total Income & tax liability for Individuals and HUF	L3, L4	

Recommended Resources		
Reference Books -	 Direct Taxes Law & Practice by V.K. Singhania - Taxman Systematic Approach to Direct Tax by Ahuja & Gupta - Bharat Law House Income Tax Ready Recknoner by Dr .V.K. Singhania - Direct Tax Laws by T.N. Manoharan - Snow White 	
E-Resources	• www.incometaxindia.gov.in	
Webliography:	 https://dor.gov.in:direct tax cleartax.in 	



TY Bachelor of Business Administration		Semester V		
Course Name: International Business		Course Code:	Course Code: VYIB306	
Lectures per week (1 Lecture is of 60 minutes)			2	
Number of Credits			2	
	Assessment	Hours	Marks	
Evaluation System	External Assessment	2	60	
	• Internal Assessment	-	40	

Co	Course Objectives:	
1	It will help students with a theoretical framework so as to understand, interpret, and analyse key issues in international business	
	y .	
2	This course will provide students with the knowledge, skills & abilities to understand the global, economic, political and social environment within which firms operate.	
2	It will prepare students with a good understanding of the theoretical foundation of	
3	international business strategies.	

Unit	Content	No. of Lectures
1	INTRODUCTION TO INTERNATIONAL BUSINESS: Introduction to International Business- Importance, Nature and Scope of International Business, Drivers of International Business, Evolution of International Business, Strategies of Going International, Globalization, Multinational Corporations- Nature, Goals of MNCs, India's Presence-Advantages and Disadvantages of MNCs International Business Environment: Economic, Political, Cultural and	10
	Legal Environments in International Business INTERNATIONAL ECONOMIC INSTITUTIONS AND REGIONAL GROUPINGS:	
2	Institutional Support to International Business, Role of World Bank, IMF, ILO, UNCTAD, UNIDO and ADB in International Business, World Trade Organization (WTO), Origin, Objectives, Functions, GATT and WTO, Principles of WTO, Transparency, MFN Treatment, National Treatment, Free Trade, Dismantling Trade Barriers, Rule Based Trading System, Treatment for LDCs, Competition Principle, Environment Protection, Key Subjects in WTO, Agriculture, TRIPS, TRIMS, GATS, Implications for India	10
	Integration between Countries: Levels of Integration, Growth of Trading Blocs, Impact of Integration, Major Regional Trading Groups, The	



	European Union, NAFTA, APEC, ASEAN, MERCOSUR, BRICS,	
	SAARC, OPEC	
	INTERNATIONAL MARKETING, HUMAN RESOURCE	
	MANAGEMENT:	
	Domestic and International Marketing, Compared Benefits of International	
	Marketing, Major Activities, International Market Assessment,	
3	International Product Strategies, Pricing Issues and Decisions, Dumping,	10
	Promotion Issues and Policies.	
	International Human Resource Management, Nature, Growing Interest in	
	IHRM, DHRM and IHRM compared, Managing International HR	
	activities, Expatriation and Repatriation of employees	
	TOTAL NO. LECTURES	30

Cours	Course Outcomes:		
CO1	After the completion of the course, students will able to explain and practice business strategies.	L1,L3	
CO2	Will be in a position to explain the recent trends in the business with the help of export strategies and mergers & acquisitions	L1,L4	
CO3	Will be able to conduct, evaluate market research to support an organization's international business decision making.	L2,L3	
CO4	Apply the current business phenomenon and to evaluate the global business environment in terms of economic, social and legal aspects	L1,L3,L4	

Recommended Resources		
Reference Books -	 Economic Survey, Govt. of India. Various issues Export-import Policy and Other Documents, Govt. of India Czinkota, Michael R, 8th Edition, Publisher Wiley,2010. Hill, Charles W. L., International Business, McGraw Hill, 2011,NewYork. Aswathappa K, International Business, Tata McGraw Hill Education, 2010. 	
E-Resources		
Webliography:		



INTERNAL EVALUATION

• For Major, Major Elective, Minor & Vocational Skill (VSC) Courses						
Sr. No. Description Marks						
	Class Test					
Ι	Q.1 Objectives. (1 Mark each) (Fill in the blanks / True or False / Match the Following) Q.2 Answer Any Two of the Three. (05 Marks each) (Unit based theory questions)	15				
II	Project / Assignment / Presentation	15				
III	Active participation in routine class instructional deliveries and overall conduct as a responsible learner, mannerism and articulation.					
	TOTAL MARKS	40				

EXTERNAL EVALUATION

• For Major, Major Elective, Minor & Vocational Skill (VSC) Courses

Maximum Marks: 60Questions to be set: 04Duration: 2 Hours

• All Questions are compulsory carrying 15 marks each

Q. No.	Description	Marks
	Full Length Question	
Q.1	OR	15
	Full Length Question	
	Full Length Question	
Q.2	OR	15
	Full Length Question	
	Full Length Question	
Q.3	OR	15
	Full Length Question	
	Full Length Question	
Q.4	OR	15
	Full Length Question	
	TOTAL MARKS	60

Note: Question of 15 marks can be further sub-divided into questions of 5/5/5, 8/7 or 10/5.



Distribution of marks as per Units, COs and Bloom's Taxonomy								
Unit	Unit COs B		Type of Question	Marks	Weighta ge (%)			
1	CO1: Explain	Understanding (L1)	Short notes	15	25			
2	CO2: Apply	Applying (L2)	Essay Type: Problem solving	15	25			
3	CO3: Analyse/ Evaluate	Analysing/Evaluating (L3)	Essay Type: Case Study	15	25			
4	CO4: Create	Creating (L4)	Essay Type – application based task	15	25			



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17. Dept. of SFC (Management Studies), KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai Ms. Rajnandini Manjhi, Member, Syllabus Committee, Assistant Professor, Dept. of SFC (Management Studies), KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai 19. Ms. Amruta Khanolkar, Member, Syllabus Committee, Visiting Faculty 20. Adv. Molina Thakur, Member, Syllabus Committee, Visiting Faculty 21. Ms. Ashwini Mondkar, Member, Syllabus Committee, Visiting Faculty 22. Ms. Preeti Chaudhary, Member, Syllabus Committee Visiting Faculty 23. Mr. Viral Rami, Member, Syllabus Committee Visiting Faculty Mr. Venkat Raman, Member, Syllabus Committee		Ms. Namrata Jadhav, Member, Syllabus Committee,
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KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai Ms. Rajnandini Manjhi, Member, Syllabus Committee, Assistant Professor, Dept. of SFC (Management Studies), KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai 19. Ms. Amruta Khanolkar, Member, Syllabus Committee, Visiting Faculty 20. Adv. Molina Thakur, Member, Syllabus Committee, Visiting Faculty 21. Ms. Ashwini Mondkar, Member, Syllabus Committee, Visiting Faculty 22. Ms. Preeti Chaudhary, Member, Syllabus Committee Visiting Faculty 23. Mr. Viral Rami, Member, Syllabus Committee Visiting Faculty Mr. Venkat Raman, Member, Syllabus Committee	1/.	Dept. of SFC (Management Studies),
Assistant Professor, Dept. of SFC (Management Studies), KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai 19. Ms. Amruta Khanolkar, Member, Syllabus Committee, Visiting Faculty 20. Adv. Molina Thakur, Member, Syllabus Committee, Visiting Faculty 21. Ms. Ashwini Mondkar, Member, Syllabus Committee, Visiting Faculty 22. Ms. Preeti Chaudhary, Member, Syllabus Committee Visiting Faculty 23. Mr. Viral Rami, Member, Syllabus Committee Visiting Faculty Mr. Venkat Raman, Member, Syllabus Committee		
Dept. of SFC (Management Studies), KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai 19. Ms. Amruta Khanolkar, Member, Syllabus Committee, Visiting Faculty 20. Adv. Molina Thakur, Member, Syllabus Committee, Visiting Faculty 21. Ms. Ashwini Mondkar, Member, Syllabus Committee, Visiting Faculty 22. Ms. Preeti Chaudhary, Member, Syllabus Committee Visiting Faculty 23. Mr. Viral Rami, Member, Syllabus Committee Visiting Faculty 24. Mr. Venkat Raman, Member, Syllabus Committee		Ms. Rajnandini Manjhi, Member, Syllabus Committee,
Dept. of SFC (Management Studies), KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai 19. Ms. Amruta Khanolkar, Member, Syllabus Committee, Visiting Faculty 20. Adv. Molina Thakur, Member, Syllabus Committee, Visiting Faculty 21. Ms. Ashwini Mondkar, Member, Syllabus Committee, Visiting Faculty 22. Ms. Preeti Chaudhary, Member, Syllabus Committee Visiting Faculty 23. Mr. Viral Rami, Member, Syllabus Committee Visiting Faculty 24. Mr. Venkat Raman, Member, Syllabus Committee	10	Assistant Professor,
KET's V. G. Vaze College, Autonomous, Mulund (East), Mumbai 19. Ms. Amruta Khanolkar, Member, Syllabus Committee, Visiting Faculty 20. Adv. Molina Thakur, Member, Syllabus Committee, Visiting Faculty 21. Ms. Ashwini Mondkar, Member, Syllabus Committee, Visiting Faculty 22. Ms. Preeti Chaudhary, Member, Syllabus Committee Visiting Faculty 23. Mr. Viral Rami, Member, Syllabus Committee Visiting Faculty Mr. Venkat Raman, Member, Syllabus Committee	18.	Dept. of SFC (Management Studies),
19. Ms. Amruta Khanolkar, Member, Syllabus Committee, Visiting Faculty 20. Adv. Molina Thakur, Member, Syllabus Committee, Visiting Faculty 21. Ms. Ashwini Mondkar, Member, Syllabus Committee, Visiting Faculty 22. Ms. Preeti Chaudhary, Member, Syllabus Committee Visiting Faculty 23. Mr. Viral Rami, Member, Syllabus Committee Visiting Faculty Mr. Venkat Raman, Member, Syllabus Committee		
20. Adv. Molina Thakur, Member, Syllabus Committee, Visiting Faculty 21. Ms. Ashwini Mondkar, Member, Syllabus Committee, Visiting Faculty 22. Ms. Preeti Chaudhary, Member, Syllabus Committee Visiting Faculty 23. Mr. Viral Rami, Member, Syllabus Committee Visiting Faculty Mr. Venkat Raman, Member, Syllabus Committee	10	
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20. Visiting Faculty 21. Ms. Ashwini Mondkar, Member, Syllabus Committee, Visiting Faculty 22. Ms. Preeti Chaudhary, Member, Syllabus Committee Visiting Faculty 23. Mr. Viral Rami, Member, Syllabus Committee Visiting Faculty Mr. Venkat Raman, Member, Syllabus Committee	20	
21. Ms. Ashwini Mondkar, Member, Syllabus Committee, Visiting Faculty 22. Ms. Preeti Chaudhary, Member, Syllabus Committee Visiting Faculty 23. Mr. Viral Rami, Member, Syllabus Committee Visiting Faculty Mr. Venkat Raman, Member, Syllabus Committee	20.	
21. Visiting Faculty 22. Ms. Preeti Chaudhary, Member, Syllabus Committee Visiting Faculty 23. Mr. Viral Rami, Member, Syllabus Committee Visiting Faculty Mr. Venkat Raman, Member, Syllabus Committee	21	
22. Visiting Faculty 23. Mr. Viral Rami, Member, Syllabus Committee Visiting Faculty Mr. Venkat Raman, Member, Syllabus Committee	21.	
22. Visiting Faculty 23. Mr. Viral Rami, Member, Syllabus Committee Visiting Faculty Mr. Venkat Raman, Member, Syllabus Committee	22	Ms. Preeti Chaudhary, Member, Syllabus Committee
Visiting Faculty Mr. Venkat Raman, Member, Syllabus Committee	22.	· · · · · · · · · · · · · · · · · · ·
Visiting Faculty Mr. Venkat Raman, Member, Syllabus Committee	22	
Mr. Venkat Raman, Member, Syllabus Committee	23.	
	24.	



Semester VI



	B. B. A. Semester VI				
	Major Course (Major)				
VYBE350	Business Ethics & Corporate Governance	4			
VYEC351	E-Commerce & Digital Marketing	4			
VYIR352	Industrial Relations	2			
	Major Elective (Any One)	4			
VYSC353	Supply Chain Management				
VYCD354	Commodities & Derivatives				
	Minor Course (Minor)				
VYIT355	Indirect Tax (GST)	4			
	On Job Training				
VYIP356	Internship based Report	4			
	Total	22			



TY Bachelor of Busi	iness Administration	Semester VI			
Course Name: Busin	ness Ethics & Corporate	Course Code: VYBE350			
Governance		Course Coue.	V I DESSU		
Lectures per week (1 Lecture is of 60 minutes)			4		
Number of Credits			4		
	Assessment	Hours	Marks		
Evaluation System	External Assessment	2	60		
	Internal Assessment	-	40		

Co	Course Objectives:				
1	To understand significance of ethics and ethical practices in businesses which are indispensable for progress of a country				
2	To learn the applicability of ethics in functional areas like marketing, finance and human resource management				
3	To understand the emerging need and growing importance of good governance and CSR by organisations				
4	To study the ethical business practices, CSR and Corporate Governance practiced by various organisations				

INTRODUCTION TO BUSINESS ETHICS Definition, Meaning, Nature of Ethics, Meaning of Moral & Ethics. Business Ethics -Meaning and Nature. Importance of Ethics in Business, Areas of Business Ethics, Meaning of Functional Ethics, Types of Ethics According to Functions of Business- Marketing Ethics, Foreign Trade Ethics and Ethics Relating to Copyright. Relevant Case Studies APPLICATION OF ETHICAL THEORIES IN BUSINESS Ethical Decision Making: Decision Making (Normal Dilemmas and Problems) Utilitarianism (J. Bentham and J.S. Mill), (Ii) Deontology (I. Kant) Virtue Ethics (Aristotle). Gandhain Approach in Management and Trusteeship, Importance and Relevance of Trusteeship Principle in Modern Business. Ethical Issues in Functional Areas of Business. Ethics in Advertising (Truth in Advertising). Ethical Issues in Finance Relevant Case Studies INTRODUCTION TO CORPORATE GOVERNANCE Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair Business Practices.	Unit	Content	No. of Lectures
Business Ethics -Meaning and Nature. Importance of Ethics in Business, Areas of Business Ethics, Meaning of Functional Ethics, Types of Ethics According to Functions of Business- Marketing Ethics, Foreign Trade Ethics and Ethics Relating to Copyright. Relevant Case Studies APPLICATION OF ETHICAL THEORIES IN BUSINESS Ethical Decision Making: Decision Making (Normal Dilemmas and Problems) Utilitarianism (J. Bentham and J.S. Mill), (Ii) Deontology (I. Kant) Virtue Ethics (Aristotle). Gandhain Approach in Management and Trusteeship, Importance and Relevance of Trusteeship Principle in Modern Business. Ethical Issues in Functional Areas of Business. Ethics in Advertising (Truth in Advertising). Ethical Issues in Finance Relevant Case Studies INTRODUCTION TO CORPORATE GOVERNANCE Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair		INTRODUCTION TO BUSINESS ETHICS	
Areas of Business Ethics, Meaning of Functional Ethics, Types of Ethics According to Functions of Business- Marketing Ethics, Foreign Trade Ethics and Ethics Relating to Copyright. Relevant Case Studies APPLICATION OF ETHICAL THEORIES IN BUSINESS Ethical Decision Making: Decision Making (Normal Dilemmas and Problems) Utilitarianism (J. Bentham and J.S. Mill), (Ii) Deontology (I. Kant) Virtue Ethics (Aristotle). Gandhain Approach in Management and Trusteeship, Importance and Relevance of Trusteeship Principle in Modern Business. Ethical Issues in Functional Areas of Business. Ethics in Advertising (Truth in Advertising). Ethical Issues in Finance Relevant Case Studies INTRODUCTION TO CORPORATE GOVERNANCE Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair		Definition, Meaning, Nature of Ethics, Meaning of Moral & Ethics.	
According to Functions of Business- Marketing Ethics, Foreign Trade Ethics and Ethics Relating to Copyright. Relevant Case Studies APPLICATION OF ETHICAL THEORIES IN BUSINESS Ethical Decision Making: Decision Making (Normal Dilemmas and Problems) Utilitarianism (J. Bentham and J.S. Mill), (Ii) Deontology (I. Kant) Virtue Ethics (Aristotle). Gandhain Approach in Management and Trusteeship, Importance and Relevance of Trusteeship Principle in Modern Business. Ethical Issues in Functional Areas of Business. Ethics in Advertising (Truth in Advertising). Ethical Issues in Finance Relevant Case Studies INTRODUCTION TO CORPORATE GOVERNANCE Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair		Business Ethics -Meaning and Nature. Importance of Ethics in Business,	
Ethics and Ethics Relating to Copyright. Relevant Case Studies APPLICATION OF ETHICAL THEORIES IN BUSINESS Ethical Decision Making: Decision Making (Normal Dilemmas and Problems) Utilitarianism (J. Bentham and J.S. Mill), (Ii) Deontology (I. Kant) Virtue Ethics (Aristotle). Gandhain Approach in Management and Trusteeship, Importance and Relevance of Trusteeship Principle in Modern Business. Ethical Issues in Functional Areas of Business. Ethics in Advertising (Truth in Advertising). Ethical Issues in Finance Relevant Case Studies INTRODUCTION TO CORPORATE GOVERNANCE Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair	1	Areas of Business Ethics, Meaning of Functional Ethics, Types of Ethics	15
Relevant Case Studies APPLICATION OF ETHICAL THEORIES IN BUSINESS Ethical Decision Making: Decision Making (Normal Dilemmas and Problems) Utilitarianism (J. Bentham and J.S. Mill), (Ii) Deontology (I. Kant) Virtue Ethics (Aristotle). Gandhain Approach in Management and Trusteeship, Importance and Relevance of Trusteeship Principle in Modern Business. Ethical Issues in Functional Areas of Business. Ethics in Advertising (Truth in Advertising). Ethical Issues in Finance Relevant Case Studies INTRODUCTION TO CORPORATE GOVERNANCE Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair		According to Functions of Business- Marketing Ethics, Foreign Trade	
APPLICATION OF ETHICAL THEORIES IN BUSINESS Ethical Decision Making: Decision Making (Normal Dilemmas and Problems) Utilitarianism (J. Bentham and J.S. Mill), (Ii) Deontology (I. Kant) Virtue Ethics (Aristotle). Gandhain Approach in Management and Trusteeship, Importance and Relevance of Trusteeship Principle in Modern Business. Ethical Issues in Functional Areas of Business. Ethics in Advertising (Truth in Advertising). Ethical Issues in Finance Relevant Case Studies INTRODUCTION TO CORPORATE GOVERNANCE Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair		Ethics and Ethics Relating to Copyright.	
Ethical Decision Making: Decision Making (Normal Dilemmas and Problems) Utilitarianism (J. Bentham and J.S. Mill), (Ii) Deontology (I. Kant) Virtue Ethics (Aristotle). Gandhain Approach in Management and Trusteeship, Importance and Relevance of Trusteeship Principle in Modern Business. Ethical Issues in Functional Areas of Business. Ethics in Advertising (Truth in Advertising). Ethical Issues in Finance Relevant Case Studies INTRODUCTION TO CORPORATE GOVERNANCE Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair		Relevant Case Studies	
Problems) Utilitarianism (J. Bentham and J.S. Mill), (Ii) Deontology (I. Kant) Virtue Ethics (Aristotle). Gandhain Approach in Management and Trusteeship, Importance and Relevance of Trusteeship Principle in Modern Business. Ethical Issues in Functional Areas of Business. Ethics in Advertising (Truth in Advertising). Ethical Issues in Finance Relevant Case Studies INTRODUCTION TO CORPORATE GOVERNANCE Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair		APPLICATION OF ETHICAL THEORIES IN BUSINESS	
Utilitarianism (J. Bentham and J.S. Mill), (Ii) Deontology (I. Kant) Virtue Ethics (Aristotle). Gandhain Approach in Management and Trusteeship, Importance and Relevance of Trusteeship Principle in Modern Business. Ethical Issues in Functional Areas of Business. Ethics in Advertising (Truth in Advertising). Ethical Issues in Finance Relevant Case Studies INTRODUCTION TO CORPORATE GOVERNANCE Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair		Ethical Decision Making: Decision Making (Normal Dilemmas and	
Ethics (Aristotle). Gandhain Approach in Management and Trusteeship, Importance and Relevance of Trusteeship Principle in Modern Business. Ethical Issues in Functional Areas of Business. Ethics in Advertising (Truth in Advertising). Ethical Issues in Finance Relevant Case Studies INTRODUCTION TO CORPORATE GOVERNANCE Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair		Problems)	
Importance and Relevance of Trusteeship Principle in Modern Business. Ethical Issues in Functional Areas of Business. Ethics in Advertising (Truth in Advertising). Ethical Issues in Finance Relevant Case Studies INTRODUCTION TO CORPORATE GOVERNANCE Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair		Utilitarianism (J. Bentham and J.S. Mill), (Ii) Deontology (I. Kant) Virtue	
Ethical Issues in Functional Areas of Business. Ethics in Advertising (Truth in Advertising). Ethical Issues in Finance Relevant Case Studies INTRODUCTION TO CORPORATE GOVERNANCE Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair	2	Ethics (Aristotle). Gandhain Approach in Management and Trusteeship,	15
Ethics in Advertising (Truth in Advertising). Ethical Issues in Finance Relevant Case Studies INTRODUCTION TO CORPORATE GOVERNANCE Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair		Importance and Relevance of Trusteeship Principle in Modern Business.	
Relevant Case Studies INTRODUCTION TO CORPORATE GOVERNANCE Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair		Ethical Issues in Functional Areas of Business.	
INTRODUCTION TO CORPORATE GOVERNANCE Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair		Ethics in Advertising (Truth in Advertising). Ethical Issues in Finance	
3 Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair		Relevant Case Studies	
Ethics - an important dimension to Corporate Governance, Fair and Unfair		INTRODUCTION TO CORPORATE GOVERNANCE	
	3		15



	TOTAL	60
	Overcome Fraud and Corruption, Zero Tolerance of Corruption	
	Scams in Banks, Insurance Companies, Financial Institutions, Measures to	
	Issues Related to Scams, Corruption: Meaning, Causes, Effects, Frauds and	
	Business Ethics in Building a Civilized Society, Corporate Governance and	
	GLOBAL SCENARIO – Ethics & Business Development, Role of	
	Family Businesses in India	
	Corporate Governance &CSR, Family Owned Business - Background,	
	Governance, Non Accounting Regulations in Corporate Governance,	
4	Standards and Accounting disclosures. Finance Reporting and Corporate	15
	Auditors, SEBI, Government, Corporate Governance in India. Accounting	
	Role of Board of Directors and Board Structure, Non- executive Director,	
	Value Systems in Business.	
	Values: Meaning, Types Teaching from Scriptures like Gita, Quran, Bible	
	perspective of Corporate Governance and Issues in Corporate Governance.	
	India, Protection of Interest of Customer and Investors, Historical	
	Introduction principles – Arthashastra and Good Governance in ancient	
	GOVERNANCE IN INDIA:	
	GENESIS AND IMPLEMENTATION OF CORPORATE	
	Televant case states	
	Relevant Case Studies	
	Emphasis on Corporate Governance (Transparency Accountability and Empowerment).	
	Corporate Governance Mechanism: Process, Indian Model, OECD, and	
	Stewardship theory, Agency theory, Separation of Ownership and Control,	
	Theories underlying Corporate Governance (Stakeholder's theory and	
	Governance, Obligations Towards Society and Stake holders.	
	Governance Systems, Indian Model of Governance, Good Corporate	

Cours	Course Outcomes:					
CO1	To understand the basic concepts of business ethics and ethical practices to be adopted by the company.	L1				
CO2	Introduction of ethical theories and application of those theories in					
CO3	Provide knowledge about the corporate governance from its basics.	L4 L1, L2, L3,				



	Development of corpora	e governance	in	Indian	scenario	and	its	L1, L2,L4
CO4	application in the company	·.						

Recommended Resources		
	•	A. C. Fernando, Corporate Governance Principles, Policies and
		Practices; Pearson
	•	Marc Goeren, International Corporate Governance; Blackwells.
	•	Cristian A. Mallin, Corporate Governance.
Reference Books -	•	Business Ethics, Crane & amp; Matten
	•	The Management and ethics omnibus, Chakraborty, Its only Business, Mitra,
	•	Values and Ethics for Organizations, Chakraborty, OUP/OIP
	•	Perspectives in Business Ethics, Hartman, Chatterjee
E-Resources		
Webliography:		



TY Bachelor of Business Administration		Semester VI		
Course Name: E-Commerce and Digital Marketing		Course Code:	Course Code: VYEC351	
Lectures per week (1 Lecture is of 60 minutes)			4	
Number of Credits			4	
	Assessment	Hours	Marks	
Evaluation System	External Assessment	2	60	
	Internal Assessment	-	40	

Co	Course Objectives:				
1	To understand increasing significance of E-Commerce and its applications in Business and Various Sectors				
2	To provide an insight on Digital Marketing activities on various Social Media platforms and its emerging significance in Business				
3	To understand Latest Trends and Practices in E-Commerce and Digital Marketing, along with its Challenges and Opportunities for an Organisation				

Unit	Content	No. of Lectures	
	 Ecommerce- Meaning, Features of E-commerce, Categories of E-commerce, Advantages & Limitations of E-Commerce, Traditional Commerce-Commerce 		
	 Ecommerce Environmental Factors: Economic, Technological, Legal, Cultural & Social 		
	 Factors Responsible for Growth of E-Commerce, Issues in Implementing E- Commerce, Myths of E-Commerce 		
1	Impact of E-Commerce on Business, Ecommerce in India	15	
	Impact of E-Commerce on Business, Ecommerce in India		
	• Trends in E-Commerce in Various Sectors: Retail, Banking, Tourism,		
	Government, Education		
	• Meaning of M-Commerce, Benefits of M-Commerce, Trends in M-		
	Commerce		
	 E-Business: Meaning, Launching an E-Business, Different phases of Launching an E-Business 		
	 Important Concepts in E-Business: Data Warehouse, Customer Relationship Management, Supply Chain Management, Enterprise Resource Planning 		
2	 Bricks and Clicks business models in E-Business: Brick and Mortar, Pure Online, Bricks and Clicks, Advantages of Bricks & Clicks Business Model, Superiority of Bricks and Clicks E-Business Applications: E-Procurement, E-Communication, E-Delivery, E-Auction, E-Trading. 	15	
	 Electronic Data Interchange (EDI) in E-Business: Meaning of EDI, Benefits of EDI, Drawbacks of EDI, Applications of EDI. 		
	 Website: Design and Development of Website, Advantages of Website, 		



	TOTAL	60
4	 Digital marketing on various Social Media platforms. Online Advertisement, Online Marketing Research, Online PR Web Analytics Promoting Web Traffic Latest developments and Strategies in Digital Marketing 	15
	 Various Activities of Digital Marketing: Search Engine Optimization, Search Engine Marketing, Content Marketing & Content Influencer Marketing, Campaign Marketing, Email Marketing, Display Advertising, Blog Marketing, Viral Marketing, Podcasts & Vodcasts. 	
	Introduction to Digital Marketing, Advantages and Limitations of Digital Marketing.	
	laws, E-Commerce laws in India, Legal Issues in E-commerce in India, IT Act2000	
3	 Payment Gateway: Introduction, Payment Gateway Process, Payment Gateway Types, Advantages and Disadvantages of Payment Gateway. Types of Transaction Security, E-Commerce Laws: Need for E-Commerce 	15
2	Electronic Payment Systems: Features, Different Payment Systems: Debit Card, Credit Card, Smart Card, E-cash, E-Cheque, E-wallet, and and Electronic Fund Transfer.	
	Issues Relating to Privacy and Security in E-Business	
	Building weeste	
	Life Cycle Approach for Building a Website, Different Ways of Building website	

Cours	Course Outcomes:				
CO1	The student will be able to understand the concept of E-Commerce	L1,L2,L3,L4			
CO2	The student will be acquainted with various e-applications in business	L1,L2,L3,L4			
CO3	The student will have a thorough knowledge of various payment systems, Issues related to privacy and security in business and legal issues in e-commerce	L1,L2,L3,L4			
CO4	The student will be acquainted with the concept of Digital Marketing techniques.	L1,L2,L3,L4			

Recommended Resources		
Reference Books and	•	D Nidhi ,E-Commerce Concepts and Applications, ,Edn
E-Resources		2011, International Book houseP.ltd
	•	Bajaj Kamlesh K,E-Commerce- The cutting edge of
Webliography:		Business



- Whiteley David, E-Commerce Technologies andApllications-2013
- E-Business & E-Commerce Management 3rd Ed, Pearson Education
- Kalokota & Robinson, E-Business 2.0 Road map for Success, Pearson Education
- Elias M. Awad ,Electronic Commerce, 3rd Edition, Pearson Education
- Erfan Turban et.al ,Electronic Commerce A Managerial Perspective, Pearson Education
- R. Kalokota, Andrew V. Winston, Electronic Commerce -A Manger's Guide, Pearson Education
- Tripathi, E-Commerce, Jaico Publishing House, Mumbai, Edn.2010



TY Bachelor of Business Administration		Semester VI	Semester VI	
Course Name: Industrial Relations		Course Code:	Course Code: VYIR352	
Lectures per week (1 Lecture is of 60 minutes)		2		
Number of Credits		2		
	Assessment	Hours	Marks	
Evaluation System	External Assessment	2	60	
	Internal Assessment	-	40	

Co	Course Objectives:			
1	To introduce the concept of Industrial Relations in workplace settings			
2	To give an understanding on the concept of Industrial Disputes and provision of machinery			
	to resolve the disputes			
2	To give an insight on the evolution of different Trade Unions, their functioning and impact			
3	on Industrial Relations			

Unit	Content	No. of Lectures	
1	INDUSTRIAL RELATIONS- AN OVERVIEW Meaning, Objectives, Characteristics of a good Industrial Relations System/Principles of a good IR/Essentials of good IR Scope, Significance/Need and Importance of IR Major Stakeholders of IR, Evolution of IR in India, Factors affecting IR Role of State, Employers and Unions in IR, Changing Dimensions of IR in India Impact of Liberalisation, Privatisation and Globalisation on Industrial Relations Issues and Challenges of industrial relations in India		
2	Industrial Disputes: Meaning of Industrial Dispute, Causes, Forms/Types, Consequences/Effects, Methods of Settling Industrial Disputes (Arbitration, Joint Consultations, Works Committee, Conciliation, Adjudication etc) Concepts Related to Industrial Disputes (Relevant Examples) Strike, Layoff, Lockout, Retrenchment The Industrial Disputes Act,1947 Employee Discipline: Meaning, Determinants, Causes of Indiscipline, Code of Discipline and its Enforcement.	10	



	Grievance Handling:	
	Meaning of Grievances Causes of Grievances, Guidelines for Grievance	
	Handling, and Grievance Redressal Procedure in India	
	Workers' Participation in Management:	
	Meaning and Types with Respect to India	
	TRADE UNIONS AND COLLECTIVE BARGAINING	
	Trade Unions:	
	Meaning, Features, Objectives, Role of Trade Unions,	
	Functions/Activities, Types, Evolution of Trade Unions across Globe,	
	Evolution of Trade Unions in India	
	Structure of Trade Unions in India, Recognition of Trade Unions, Rights	
	and Privileges of Registered Trade Unions, Impact of Globalisation on	
3	Trade Unions in India, Central Organisations of Indian Trade Unions:	10
3	INTUC, AITUC, HMS, UTUC, Problems of Trade Unions in India.	10
	The Trade Unions Act,1926	
	Collective Bargaining	
	Meaning, Features, Importance, Scope, Collective Bargaining Process,	
	Prerequisites of Collective Bargaining	
	Types of Collective Bargaining Contracts, Levels of Collective	
	Bargaining, Growth of Collective Bargaining in India, Obstacles to	
	Collective Bargaining in India.	
	TOTAL	30

Cours	Course Outcomes:				
CO1	The students will have a complete overview of Industrial Relations	L1			
COI	concepts				
	The students will Understand terms viz, Industrial Disputes, Employee	L1, L2, L3,			
CO2	Discipline, Grievance Handling and Worker's Participation in	L4			
	Management and will be able to practice that in industry.				
	They will know about the role, rights and duties of Trade Unions and	L1, L2, L3			
CO3	its members and will also learn about the process of Collective				
	Bargaining				
	The students will be able to apply the knowledge of maintaining	L1, L2, L3,			
C04	harmonious industrial relations in the industry when situation will	L4			
	arise.				

Recommended Resources	
Reference Books -	 Davar R S: Personnel Management and Industrial Relations in India Mamoria C B: Industrial Relations



	Charles Myeres: Industrial Relations in India
	Arun Monappa: Industrial Relations
	Sharma A M : Industrial Relations
	Ahuja K K : Industrial Relations Theory and Practice
	• C.S. Vekata Ratnam: Globalisation and Labour-Management
	Relations
	• Srivastava K D: Laws relating to Trade Unions and Unfair
	Labour Practice
	A. M. Sarma: A conceptual and legal framework
	• Farnham, David and John Pimlot, Understanding Industrial
	Relations, London : Cassell
	• Ratna Sen, Industrial Relations in India, Shifting Paradigms,
	Macmillan India Ltd., New Delhi, 2009.
	• C. S. Venkata Ratnam, Globalisation and Labour Management
	Relations, Response Books, 2010.
	• Srivastava, Industrial Relations and Labour Laws, Vikas, 6 Th
	editions,2012.
	• P.R.N Sinha, Indu Bala Sinha, Seema Priyardarshini Shekhar.
	Industrial Relations, Trade Unions and Labour Legislation.
	• Srivastava, S. C. :Industrial Relations and Labour Laws, Vikas
	Publishing House Pvt Ltd, New Delhi.
	Sinha, P.R.N., Sinha, InduBala and Shekhar, Seema
	Priyadarshini Industrial Relations, Trade Unions and Labour
	Legislation, Pearson Education, New Delhi.
E-Resources	
Wahliamanl	
Webliography:	
	1



TY Bachelor of Business Administration		Semester VI	Semester VI	
Course Name: Supp	Course Name: Supply Chain Management		Course Code: VYSC353	
Lectures per week (1	Lecture is of 60 minutes)		4	
Number of Credits			4	
	Assessment	Hours	Marks	
Evaluation System	External Assessment	2	60	
	Internal Assessment	-	40	

Co	Course Objectives:		
1	To provide students with the basic understanding of fundamentals a of Supply Chain.		
2	To introduce students to key activities performed by the supply chain function.		
3	To help student understand the global trends in SCM.		
4	To develop knowledge and competency of students to become Supply chain professionals.		

Unit	Content	No. of Lectures
1	Overview of Supply Chain Introduction to Supply chain (Meaning, importance, benefits). Activities in supply chain Supply chain drivers and metrics Supply chain structure and Benchmarking	15
2	Building blocks in SCM Distribution network design and strategic planning Order processing in SCM Application in e business	15
3	SCM allied concepts Inventory Management Sourcing in SCM Measuring Supply Chain cost and performance	15
4	Recent trends in SCM Use of IT in SCM Issues in Supply Chain Management	15



Global Supply Chain Management	
TOTAL	60

Cours	Course Outcomes:		
CO1	The student will get a clarity on the fundamental concepts of SCM.		
CO2	Student will be acquainted with the infrastructural requirements of SCM		
CO3	Student will be familiarized with allied areas of SCM		
CO4	The student will be acquainted with recent trends in SCM		

D 1.1D	
Recommended Resource	S
Reference Books -	 David Simchi Levi, Philip Kaminshy, Edith Simchi Levi, Designing & Managing the Supply Chain - Concepts, Strategies and Case Studies Logistics Donald Waters, An Introduction to Supply Chain Martin Christopher, Logistics & Supply Chain Management - Strategies for Reducing Cost & Improving Services Vinod Sople, Logistic Management - The Supply Chain Imperative Alan Rushton, Phil Croucher, Peter Baker, The Handbook of Logistics and Distribution Management- Understanding the Supply Chain Donald J. Bowersox & David J Closs, Logistical - Management The Integrated Supply Chain Process, McGraw Hill Education Ronald H Ballou & Samir K Srivastava, Business Logistics/ Supply Chain Management-Pearson Donald J Bowersox, David J Closs& M Bixby Cooper, Supply Chain Logistics Management- The McGraw Hill Companies
<u>E-Resources</u>	
Webliography:	



TY Bachelor of Busi	ness Administration	Semester VI		
Course Name: Commodities & Derivative Markets		Course Code:	Course Code: VYCD354	
Lectures per week (1	Lecture is of 60 minutes)		4	
Number of Credits			4	
	Assessment	Hours	Marks	
Evaluation System	External Assessment	2	60	
	Internal Assessment	-	40	

Co	ourse Objectives:
1	To introduce students to the fundamental concepts, instruments, and participants in derivative and commodities markets, with a focus on pricing and settlement mechanisms.
1	derivative and commodities markets, with a focus on pricing and settlement mechanisms.
2	To equip students with the knowledge and skills to understand and apply arbitrage and hedging strategies, including risk management techniques using derivative instruments.
<i>_</i>	hedging strategies, including risk management techniques using derivative instruments.
3	To familiarize students with the basic concepts, terminologies, and strategies of options trading, including option valuation and strategic applications.
3	trading, including option valuation and strategic applications.
4	To explain the structure of the foreign exchange market and equip students with the tools to
4	manage exchange rate risks using derivatives like forwards, futures, and options.

Unit	Content	No. of Lectures
1	INTRODUCTION TO COMMODITIES AND DERIVATIVE MARKETS • Introduction to Derivatives • Forward & Futures • Participants in Derivative Markets • Introduction to Commodities Markets • Pricing & Settlement Mechanism	15
	ARBITRAGE AND HEDGING STRATEGIES	
2	 Concept of Arbitrage: Types and Conditions for Arbitrage Opportunities Arbitrage in Forward and Futures Markets Hedging: Meaning, Need, and Approaches (Long Hedge, Short Hedge) Basis Risk and Cross Hedging Risk Management and Derivative Strategies 	15



3	 OPTIONS Options: Call and Put – Basic Concepts Option Terminologies: Strike Price, Premium, Expiry, Moneyness Payoff Diagrams and Profit Profiles Option Valuation Models - Black-Scholes and Binomial Option Strategies: Protective Put, Covered Call, Spreads, Straddles, Strangles 	15
4	CURRENCY MARKETS Overview of Foreign Exchange Market Spot and Forward Exchange Rates Currency Futures and Currency Options Exchange Rate Determination Hedging Exchange Rate Risk: Forwards, Futures, Options	15
	TOTAL	60

Course Outcomes:		
	After completion of the course the students will be able to:	
CO1	Explain and apply the pricing and settlement mechanisms of forwards, futures, and commodities.	L1, L3
CO2	Define arbitrage, hedging, and associated terms and evaluate various hedging strategies and assess their effectiveness in reducing risk.	L2, L4
CO3	Explain the fundamentals of option pricing models and create option payoff diagrams and make informed decisions based on market conditions.	L1, L4
CO4	Define key terms such as spot and forward exchange rates, and currency futures and apply currency derivatives to hedge against exchange rate risks.	L2, L3

Recommended Resources		
Reference Books -	 Commodities and Derivatives Markets - Rangan Gupta - McGraw Hill Education Indian Financial System - M.Y. Khan - McGraw Hill Education Investment Management: Security Analysis and Portfolio Management - V. K. Bhalla - S. Chand & Co. Futures & Options - Zebra Learn 	



E-Resources	
Webliography:	



TY Bachelor of Business Administration		Semester VI	
Course Name: INDIRECT TAX (GST)		Course Code: VYIT355	
Lectures per week (1 Lecture is of 60 minutes) 4		4	
Number of Credits		4	
	Assessment	Hours	Marks
Evaluation System	External Assessment	2	60
	Internal Assessment	-	40

Co	Course Objectives:		
1	To acquaint students with the basic concepts of Goods & Services Tax in India.		
2	To help students understand the applicability of GST		
3	To equip students with rates under GST and their applicability		
4	To equip students with basic understanding of provisions related to computation of tax liabilty under GST.		

Unit	Content	
1	INTRODUCTION TO INDIRECT TAXATION AND GST Basics for Taxation Introduction to GST	
2	LEVY AND COLLECTION OF GST Charge of GST, Levy and Collection GST, Composite and Mixed Supplies under GST, Power to Grant Exemption, Negative list of GST, GST Rate Schedule for Goods and Services	10
3	 CONCEPT OF SUPPLY Taxable Event Supply Place of Supply Time of Supply Value of Supply 	15
4	DOCUMENTATION & REGISTRATION	15
5	 INPUT TAX CREDIT AND COMPUTATION OF GST Eligibility and conditions for taking Input Tax Credit Apportionment of credit & Blocked credits Credit in special circumstances 	10



Computation of GST under Inter State supplies and Intra State Supplies	
TOTAL	60

Cours	Course Outcomes:		
CO1	Concept of indirect tax, Advantages of one nation one tax, GST council, GST act and its implication	L1, L2	
CO2	Levy of GST and application of concepts of Supply	L1, L2	
CO3	Procedures for registration and documentation under GST	L2, L3	
CO4	Computation of tax liability under GST	L3, L4	

Recommended Resources			
Reference Books -	 Indirect Taxes: Law and Practice by V.S. Datey, Taxmann Indirect Taxes by V.S. Balchandra, Sultan Chand and Sons, New Delhi GST Law & practice with Customs & FTP by V.S. Datey, Taxmann GST by V.S. Datey, Taxmann GST & customs Law by K.M. Bansal, University Edition GST Law & practice with Customs & FTP by Vineet Sodhani, Snow White Publications GST Law & practice with Customs & FTP by Sanjiv Agarwal, Snow White Publications Indirect taxes (Containing GST, Customs & FTP) by MOhd. Rafi, Bharat Publications 		
E-Resources	Clear tax		
Webliography: www.gst.gov.in			



INTERNAL EVALUATION

• For Major, Major Elective, Minor & Vocational Skill (VSC) Courses			
Sr. No.	Description	Marks	
	Class Test		
I	Q.1 Objectives. (1 Mark each) (Fill in the blanks / True or False / Match the Following) Q.2 Answer Any Two of the Three. (05 Marks each) (Unit based theory questions)	15	
II	Project / Assignment / Presentation	15	
III	Active participation in routine class instructional deliveries and overall conduct as a responsible learner, mannerism and articulation.	10	
	TOTAL MARKS	40	

EXTERNAL EVALUATION

• For Major, Major Elective, Minor & Vocational Skill (VSC) Courses

Maximum Marks: 60Questions to be set: 04Duration: 2 Hours

• All Questions are compulsory carrying 15 marks each

Q. No.	Description	Marks
	Full Length Question	
Q.1	OR	15
	Full Length Question	
	Full Length Question	
Q.2	OR	15
	Full Length Question	
	Full Length Question	
Q.3	OR	15
	Full Length Question	
	Full Length Question	
Q.4	OR	15
	Full Length Question	
	TOTAL MARKS	60

Note: Question of 15 marks can be further sub-divided into questions of 5/5/5, 8/7 or 10/5.



Distribution of marks as per Units, COs and Bloom's Taxonomy					
Unit	COs	Bloom's Taxonomy Level	Type of Question	Marks	Weighta ge (%)
1	CO1: Explain	Understanding (L1)	Short notes	15	25
2	CO2: Apply	Applying (L2)	Essay Type: Problem solving	15	25
3	CO3: Analyse/ Evaluate	Analysing/Evaluating (L3)	Essay Type: Case Study	15	25
4	CO4: Create	Creating (L4)	Essay Type – application based task	15	25



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